



CANADIAN  
WOMEN'S  
FOUNDATION

2011 | 2012  
ANNUAL REPORT

# Table of Contents

<i>Year at a Glance</i>	3
<i>Violence Prevention Grants</i>	5
<i>Trafficking Grants</i>	11
<i>Economic Development Grants</i>	13
<i>Girls' Fund Grants</i>	17
<i>Statement of Revenue and Expenses</i>	20
<i>Board of Directors</i>	22
<i>Volunteer Committees</i>	23
<i>Endowment Fund</i>	27
<i>Individual Donors</i>	28
<i>Corporate and Community Supporters</i>	38

## 2011/2012 Year at a Glance

Investment of \$7.1 million to help move women and girls out of violence, out of poverty and into confidence.

*Investment - Community Grants:*

\$5.2 million

*Investment - Training, Research, and Development (i.e., capacity building, training, research, evaluation, consultation, Skills Institutes, and grantee meetings):*

\$1.9 million

*Number of Initiatives:*

170 Major Grants, 445 Shelter Grants

*Charitable Ratio: 73%*

*Number of Donors: 8,851*

*Number of Volunteers: 673*



# Violence Prevention Grants

## AMOUNT ALLOCATED IN 2012

PROGRAM	ORGANIZATION	CITY	PROV	GRANT
NATIONAL				
Mapping VAW policy and opportunities to inform progressive national legislation	Canadian Network of Women's Shelters & Transition House	(n/a)		\$28,000
Train the Trainer Manual: Financial Skills and Literacy Workbook	National Aboriginal Circle Against Family Violence	(n/a)		\$25,000
YUKON				
The Girl Power Project	Dawson Women's Shelter	Dawson City	YT	\$4,500
Together for Justice, on Language, Violence and Responsibility.	Liard Aboriginal Women's Society	Watson Lake	YT	\$28,000
Aboriginal Women's Expansion Project	Yukon Aboriginal Women's Council	Whitehorse	YT	\$27,000
NUNAVUT				
A gender-based analysis on the impacts of resource extraction activities on the social determinants of Inuit women's health and well-being: a case study in Baker Lake.	Pauktuutit Inuit Women of Canada	Ottawa	ON	\$28,000
BRITISH COLUMBIA				
Rebuilding lives of Aboriginal women in the Port Alberni district	Alberni Community and Women's Services Society (ACAWS)	Port Alberni	BC	\$28,000
Skye's Place Housing Program	Fort St. John Women's Resource Society	Fort St. John	BC	\$25,000

PROGRAM	ORGANIZATION	CITY	PROV	GRANT
Emergency Small Loan Fund Program	Howe Sound Women's Centre Society	Squamish	BC	\$25,000
Rowing On	Kelowna Family Service Centre Society	Kelowna	BC	\$4,000
Stepping out	Nanaimo Women's Resources Society	Nanaimo	BC	\$25,000
Helping Mothers Thrive	Northern Society for Domestic Peace	Smithers	BC	\$12,888
Her/Stories: Northern Womyn's Empowerment Project	Prince George New Hope Society	Prince George	BC	\$25,000
Making Connections	Salt Spring and Southern Gulf Islands Community Services Society (SSICS)	Salt Spring Island	BC	\$27,990
Respectful Relationships (R+R)	SWOVA Community Development & Research Society (Salt Spring Women Opposed to Violence and Abuse)	Salt Spring Island	BC	\$25,000
Respect Revolution: Youth-led Social Action Project	Victoria Women's Sexual Assault Centre	Victoria	BC	\$25,000
Peer Safety Patrol	WISH Drop-In Centre Society	Vancouver	BC	\$20,000
International Women's Shelter Conference in Washington DC (Public education grant)	Powell Place Emergency Shelter	Vancouver	BC	\$5,000
ALBERTA				
Children's Project	Alberta Council of Women's Shelters	Edmonton	AB	\$16,000
Immigrant Girls Against Gender Violence Phase II	Calgary Immigrant Women's Association	Calgary	AB	\$25,000
Julietta's Place	Central Alberta Women's Outreach Society	Red Deer	AB	\$20,000
Community Housing Program	Discovery House Family Violence Prevention Society	Calgary	AB	\$14,000
Teen Violence Prevention	Islamic Family & Social Services Association	Edmonton	AB	\$27,000
Sexual Assault Binder	Lac La Biche Society Victim Services	Lac La Biche	AB	\$28,000



PROGRAM	ORGANIZATION	CITY	PROV	GRANT
Living Well: Body, Mind, & Spirit services	Servants Anonymous Society of Calgary	Calgary	AB	\$12,500
Sonshine Centre - Rebuilding Lives for Women with Mental Health and Addictions Challenges	Sonshine Community Services	Calgary	AB	\$12,500
Building the Capacity across Alberta to prevent Domestic Violence	University of Calgary, Shift: The Project to End Domestic Violence	Calgary	AB	\$52,500
Liberty Group	Yellowhead Emergency Shelter for Women Society	Hinton	AB	\$14,095
GirlSpace	YWCA of Lethbridge & District	Lethbridge	AB	\$10,000
SASKATCHEWAN				
Girl Power	Battlefords and Area Sexual Assault Centre Inc	North Battleford	SK	\$12,500
MANITOBA				
Chriss Tetlock Place: Second Stage Housing	North End Women's Centre	Winnipeg	MB	\$25,000
Oyate Tipi Cumini Yape Furniture Collection/Distribution & Volunteer Program	Oyate Tipi Cumini Yape	Winnipeg	MB	\$25,000
ONTARIO				
TAG-V: Teens Against Gender Violence	Abrigo Centre	Toronto	ON	\$21,650
Young Women's Leadership Group	Community Living Peterborough	Peterborough	ON	\$28,000
December 6 Fund	Community YWCA of Muskoka	Bracebridge	ON	\$25,000
In Love... and In Danger (ILID)	Family Services Ottawa (FSO)/ Services à la famille Ottawa (SFO)	Ottawa	ON	\$26,000
An Integrated Approach to Counter Human Trafficking of Women and Girls	FCJ Refugee Project	Toronto	ON	\$25,000
Rebuilding Our Communities "Asinike Giinawind Aawin"	Nimkii Naabkawagan Family Crisis Shelter	Sault Ste. Marie	ON	\$28,000
Second Stage Housing Support	People in Transition (My Sister's Place)	Alliston	ON	\$27,572

PROGRAM	ORGANIZATION	CITY	PROV	GRANT
Schools for Change	Project Hostel o/a Yellow Brick House	Richmond Hill	ON	\$25,000
Providing Resources, Outreach and Safety (PROS)	Regent Park Community Health Centre	Toronto	ON	\$25,000
Healthy Relationships Groups	Sexual Assault Centre London	London	ON	\$25,000
Young Women At Risk - Empowerment Project & Community Engagement	Sexual Assault Support Centre of Ottawa	Ottawa	ON	\$25,500
Linguistically Appropriate Access to Justice Services for South Asian Women ("Access to Justice")	South Asian Women's Centre	Toronto	ON	\$28,000
Transforming our Truths	Springtide Resources	Toronto	ON	\$28,000
2nd Stage Housing Program	YWCA of Durham	Oshawa	ON	\$25,000
QUÉBEC				
Intervention auprès des femmes ayant un handicap intellectuel	À Tire-d'aile, Centre d'aide et de lutte contre les agressions à caractère sexuel	Lévis	QC	\$17,650
Milieu de vie chez Alternat'Elle	Alternat'Elle	Kirkland	QC	\$25,000
Filles averties, engagées et hors de danger	Concertation des luttes contre l'exploitation sexuelle CLES	Montréal	QC	\$20,000
ViRAJ	Entraide Jeunesse Québec	Québec	QC	\$10,516
"Je me protège... PLUS! "	La Passerelle, centre de femmes de la MRC du Haut-Saint-François, Estrie, Québec	Weedon	QC	\$25,000
À la rencontre de nos membres	L'Alliance des maisons d'hébergement de 2e étape pour femmes et enfants victimes de violence conjugale	Montréal	QC	\$20,000
La violence faite aux femmes, c'est assez - volet 2	Maison Flora Tristan Inc.	Montréal	QC	\$28,000
Fonds d'emprunt	Mirépi maison d'hébergement Inc	St. Raymond	QC	\$15,000



PROGRAM	ORGANIZATION	CITY	PROV	GRANT
Youth Zone	South Asian Women's Community Centre	Montréal	QC	\$25,000
À l'action! (year 2)	Y des femmes de Montréal	Montréal	QC	\$25,000
NEW BRUNSWICK				
Sex Trade Outreach Project	AIDS Saint John	Saint John	NB	\$25,000
Making Waves/Vague par vague	Partners for Youth Inc.- Making Waves/Vague par vague program	Fredericton	NB	\$25,000
NOVA SCOTIA				
Healthy Relationships for Youth	Antigonish Women's Resource Centre	Antigonish	NS	\$25,000
Sexual Assault Youth Outreach Education Project	Avalon Sexual Assault Centre	Halifax	NS	\$28,000
Nova Scotia GSA Network and Skill Building	The Youth Project	Halifax	NS	\$14,106
December 6 Fund	YWCA of Halifax	Halifax	NS	\$25,000
NEWFOUNDLAND AND LABRADOR				
Momentum	St. Anthony & Area Boys & Girls Club	St. Anthony	NF	\$24,670
PRINCE EDWARD ISLAND				
ASPIRE: Advocacy, Strategies, Poverty, Income, Raising children, Ending abuse.	PEI Family Violence Prevention Services Inc.	Charlottetown	PEI	\$25,000

67% of Canadians have known a woman who has experienced physical or sexual abuse.

## Teen Skills Institute

Dating violence is a hidden epidemic for teens in Canada. As many as one in three will experience violence in a dating relationship.

When you consider this alarming statistic, and our popular culture that normalizes hyper-sexualization and violence, it becomes easy to see how girls can start to believe that extreme jealousy, and possessive or controlling behavior, are signs of love, not abuse.

For over 15 years, the Canadian Women's Foundation has been investing in programs that teach teens – girls and boys - how to create healthy relationships of all kinds, with their family, friends and dating partners. These programs include media literacy, ways to show mutual respect in relationships, tips for making safe dating choices, and the warning signs of abuse. The work is often co-led by adults and youth, so that participants feel like they are learning from peers.

In 2012, we were excited to hold the National Skills Institute on Teen Healthy Relationship Programming, a three-day event and the first of its kind in Canada.

We brought together 50 youth leaders, as well as adult program representatives, school personnel and policymakers, from 100 organizations across the country - including 12 representatives from Alberta. Delegates built their knowledge about how to work effectively with youth, learned about best practices, showcased innovative programming, and learned about how social media is affecting bullying and abuse.

Youth leaders played an integral role in the Institute: they shared inspiring stories about transforming relationships in their own schools, and engaged in their own peer-led session developed and facilitated by the inspiring leaders of our Youth Advisory Committee.

At the conclusion of the event, youth delegates shared their learning, best practices and recommendations for the future. The Institute was a great success and another step toward turning the tide on this critical issue.

The Institute was part of a larger National Learning Strategy on Healthy Relationships, funded by Status of Women Canada.

# Human trafficking of women and girls for the purpose of sexual exploitation

The Canadian Women's Foundation is committed to ending the human trafficking of women and girls for the purpose of sexual exploitation in Canada, and in 2012 invested \$130,500 in programs that will help to end this extreme form of violence against women. This is part of a broader \$2 million investment we are continuing to roll out in 2013.

The money will be used to fund programs that help women and girls escape sexual exploitation and rebuild their lives; conduct research; and bring together experts, survivors and community leaders in a Task Force on Trafficking of Women and Girls in Canada.

## Trafficking Grants

### AMOUNT ALLOCATED IN 2012

PROGRAM	ORGANIZATION	CITY	PROV	GRANT
Rebuilding Hope: Trauma Recovery Support Program	CEASE: Centre to End All Sexual Exploitation	Edmonton	AB	\$26,000
Community Response Plan to Prevent Trafficking of Women & Girls	Contact Women's Group Society	Williams Lake	BC	\$25,000
Ontario Anti-Trafficking Coalition	Canadians Against Slavery / Canadiens contre l'esclavage Alliance Against Modern Day Slavery	Toronto	ON	\$1,500
24/7 Mobile First Response Victim Care	Walk with Me	Hamilton	ON	\$25,000
Co-ordinate service delivery for victims of sex trafficking in York Region	Women's Support Network of York Region	Newmarket	ON	\$25,000
National Network, Advocacy and Awareness for the protection of trafficked women	Canadian Council For Refugees/Conseil Canadien Pour Les Refugies	Montréal	QC	\$28,000

**You help women move  
out of poverty.**

My father always used to say,  
“You can be financially wealthy but  
personally bankrupt.” The Foundation’s  
work gives me a way to explain to my  
children that, as a family, we are  
helping other moms move out of the  
circle of poverty and create a better life  
for themselves.

Sarah Bull

Donor, Toronto ON

21% of single mothers  
live in poverty.

# Economic Development Grants

AMOUNT ALLOCATED IN 2012

PROGRAM	ORGANIZATION	CITY	PROV	GRANT	GRANTED IN 2012
NATIONAL					
Public Policy Grant	Women's Economic Council	St. Catharines	ON	\$125,000 over 5 years	\$75,000
ALBERTA					
The Women's Venture Accelerator Program	Momentum	Calgary	AB	\$365,000 over 5 years	\$79,800*
Job Placement and Job Retention Support for Women	Women Building Futures	Edmonton	AB	\$375,000 over 5 years	\$164,800*
BRITISH COLUMBIA					
Self-Employment Program	Bridges For Women Society	Victoria	BC	\$70,000 over 2 years	\$41,000*
Up to Speed	The Kettle Friendship Society / Common Thread	Vancouver	BC	\$70,000 over 2 years	\$35,000
Tradeworks Custom Products	Tradeworks Training Society	Vancouver	BC	\$70,000 over 2 years	\$41,000*
MANITOBA					
IRCOM Child Care Program	Immigrant And Refugee Community Organization Of Manitoba Inc.	Winnipeg	MB	\$50,000 over 2 years	\$25,000
NEW BRUNSWICK					
Enterprising Women	Saint John Community Loan Fund	Saint John	NB	\$300,000 over 5 years	\$64,800*
NEWFOUNDLAND					
Networking and Mentoring for Women in Trades, Technology and Operations	Women in Resource Development Corporation	St. John's	NL	\$70,000 over 2 years	\$35,000

PROGRAM	ORGANIZATION	CITY	PROV	GRANT	GRANTED IN 2012
NOVA SCOTIA					
Women Unlimited	Women's CED Network Society / WEE Society	Hubbards	NS	\$365,000 over 5 years	\$79,800*
Engagement of Aboriginal women and women living with disabilities (public education grant)	Women's CED Network Society / WEE Society	Hubbards	NS	(n/a)	\$10,000
NUNAVUT					
Inuit Women in Business	Pauktuutit Inuit Women of Canada	Ottawa	ON	\$300,000 over 3 years	\$100,000
ONTARIO					
Women's Opportunities in Business, Trades and Technology	MicroSkills Community Development Centre	Etobicoke	ON	\$365,000 over 5 years	\$79,800*
Women in Skilled Trades & Technology	Moose Cree Education Authority & Timmins Native Friendship Centre in partnership with Northern College	Moose Factory / Timmins	ON	\$365,000 over 5 years	\$79,800*
Enhanced General Carpenter Pre- Apprenticeship Program	The Centre for Skills Development & Training	Burlington	ON	\$150,000 over 5 years	\$40,800*
Skills Development Centre	YWCA Toronto	Toronto	ON	\$350,000 over 5 years	\$77,800*
QUÉBEC					
Self-Employment/ Entrepreneurship Training Program	Fonds D'Emprunt des Laurentides	Lachute	QC	\$365,000 over 5 years	\$79,800*
Business Coaching to Strengthen Entrepreneurial Capacity	Option Femmes Emploi	Gatineau	QC	\$365,000 over 5 years	\$79,800*
Women at the Heart of the Social and Solidarity Economy (public education grant)	La Maison Parent- Roback	Montreal	QC	(n/a)	\$3,000
SASKATCHEWAN					
Women in Trades Program	Saskatchewan Indian Institute of Technologies	Saskatoon	SK	\$300,000 over 3 years	\$100,000

\* Also received capacity building and/or evaluation grants

## Canadian Women's Foundation Leadership Institute at the Coady Institute

In 2012, the Foundation launched the first Canadian Women's Foundation Leadership Institute at the Coady Institute at St. Francis Xavier University. The Institute will build the capacity of women who are emerging leaders in the field of economic development work with low-income women in Canada.

The 3-year pilot program will train up to 25 diverse women leaders each year and will include leadership education that is grounded in a commitment to economic and social justice.

The women will participate in two residential training programs focusing on leadership self-assessments and building women-centred leadership skills. During the year between residential programs, they'll work on individual learning plans and activities, distance learning, and networking with national leaders. Each will have a mentor and coaching.

We all know that strong leaders make for strong organizations and communities. We're delighted to invest in the next generation of women leaders who will make a difference in the work to help women move out of poverty.

## Canadian Women's Foundation Leadership Institute Grants

### AMOUNT ALLOCATED IN 2012

PROGRAM	ORGANIZATION	CITY	GRANT	GRANTED IN 2012
Action Learning Grants (22 grants)	Women's Leadership Institute participant organizations	National	(n/a)	\$34,500
Canadian Women's Foundation Leadership Institute	Coady International Institute	Antigonish	\$635,908 over 3 years	\$170,291





# Girls' Fund Grants

## AMOUNT ALLOCATED IN 2012

PROGRAM	ORGANIZATION	CITY	PROV	GRANT	GRANTED IN 2012
NATIONAL					
National Girls Program	Actua	Ottawa	ON	\$320,000 over 4 years	\$72,000*
Girls Action Network	Girls Action Foundation	Montréal	QC	\$160,000 over 4 years	\$40,000*
ALBERTA					
Empowered to Achieve: Culture, Confidence, Connection	Calgary Immigrant Women's Association	Calgary	AB	\$231,362 over 4 years	\$56,294*
The Kainai Aakiikoan (Kainai Girl) Project	Blood First Nation and Canadian Red Cross	Lethbridge	AB	\$146,000 over 4 years	\$28,000*
Media Smarts, Friendly PEERsuasion, Action for Safety	Girls Incorporated of Northern Alberta	Fort McMurray	AB	\$270,000 over 4 years	\$76,120*
BRITISH COLUMBIA					
Pre-Teen Girls Program	Boys and Girls Clubs of South Coast BC	Vancouver	BC	\$251,000 over 4 years	\$40,275*
Kamloops Aboriginal Girls Group Program	Interior Indian Friendship Society	Kamloops	BC	\$270,000 over 4 years	\$75,190*
Babisa Moonelazi Beginnings (Beautiful Butterflies)	Kwadacha Education Society	Fort Ware	BC	\$130,000 over 4 years	\$26,000*
Girls' Mentoring Group	Tsleil Waututh Nation	Vancouver	BC	\$197,600 over 4 years	\$49,520*
MANITOBA					
The Butterfly Club	Ka Ni Kanichihk Inc.	Winnipeg	MB	\$160,000 over 4 years	\$39,040*
Sacred Buds Blossoming	The Circle of Life Thunderbird House	Winnipeg	MB	\$160,000 over 4 years	\$41,200*

PROGRAM	ORGANIZATION	CITY	PROV	GRANT	GRANTED IN 2012
Girls Caring Circle Program	Wahbung Abinoonjiiag Inc.	Winnipeg	MB	\$240,000 over 4 years	\$64,000*
NEW BRUNSWICK					
Go Girls! Healthy Bodies, Healthy Minds	Big Brothers Big Sisters of Saint John, Inc	Saint John	NB	\$270,000 over 4 years	\$64,000*
NEWFOUNDLAND AND LABRADOR					
Especially for the G.I.R.L.S. (Girls Initiative Regarding Life Skills)	Libra House Inc. and Northern Community against Violence	Happy Valley-Goose Bay	NL	\$133,620 over 4 years	\$28,328*
NOVA SCOTIA					
Industry, Technology, Science (I.T.S.) for Girls!	SuperNOVA at Dalhousie University	Halifax	NS	\$120,000 over 4 years	\$32,100*
NORTHWEST TERRITORIES					
Delta Girls	Inuvik Youth Centre Society	Inuvik	NT	\$113,890 over 3 years	\$19,000*
YWCA GirlSpace	YWCA of Yellowknife	Yellowknife	NT	\$248,000 over 4 years	\$30,400*
NUNAVUT					
Northern Lights Girls Club	YWCA Agvvik Nunavut	Iqaluit	NU	\$134,076 over 4 years	\$26,063
ONTARIO					
Minamodziwin (Mind-Body-Soul)	Cape Croker, Neyaashiinigmiing	Bruce County	ON	\$79,645 over 3 years	\$6,630*
Just for Girls	Boys & Girls Club of London	London	ON	\$251,700 over 4 years	\$28,560*
Girlz Unplugged	Community YWCA of Muskoka	Bracebridge	ON	\$248,000 over 4 years	\$30,400*
On the Move - Girls Healthy Active Living	Hamilton East Kiwanis Boys and Girls Club	Hamilton	ON	\$250,000 over 4 years	\$65,770*
Girls Drumming and Singing	Ininew Friendship Centre	Cochrane	ON	\$155,494 over 4 years	\$30,376*
The Village Bloggurls	North York Community House	North York	ON	\$259,078 over 4 years	\$63,810*
Something for the Girlz	Thorncliffe Neighbourhood Office	Toronto	ON	\$248,000 over 4 years	\$40,060*
TechGyrls	YWCA of Cambridge	Cambridge	ON	\$252,000 over 4 years	\$38,400*

PROGRAM	ORGANIZATION	CITY	PROV	GRANT	GRANTED IN 2012
Ms Media	YWCA Toronto	Toronto	ON	\$249,120 over 4 years	\$68,354*
QUÉBEC					
Volet jeunes filles de Mini Kekpart	Action jeunesse Saint-Pie X de Longueuil Inc.	Longueuil	QC	\$111,492 over 4 years	\$22,298*
Atelier de journalisme scientifique	Les Scientifines	Montréal	QC	\$80,160 over 3 years	\$6,640*
Lance-toi!/Take Your Lead!	Y des femmes de Montréal	Montréal	QC	\$260,000 over 4 years	\$40,000*
SASKATCHEWAN					
We are the cycle breakers	Sturgeon Lake First Nation for Sturgeon Lake Central School	Sturgeon Lake	SK	\$240,000 over 4 years	\$36,000*

\*Also received capacity building and/or evaluation grants



Thanks to the new Nancy Baron Mentorship for Girls program, 1500 girls will benefit from direct mentoring. Learnings from this special project will be shared across the country. The program is supported by a \$3.9M gift from the W. Garfield Weston Foundation

"I am proud to support this forward thinking approach, and am especially proud that we are focusing on girls facing the greatest barriers. The legacy of this work will reach far into the future."

– Mrs. Nancy Baron, Trustee, the W. Garfield Weston Foundation

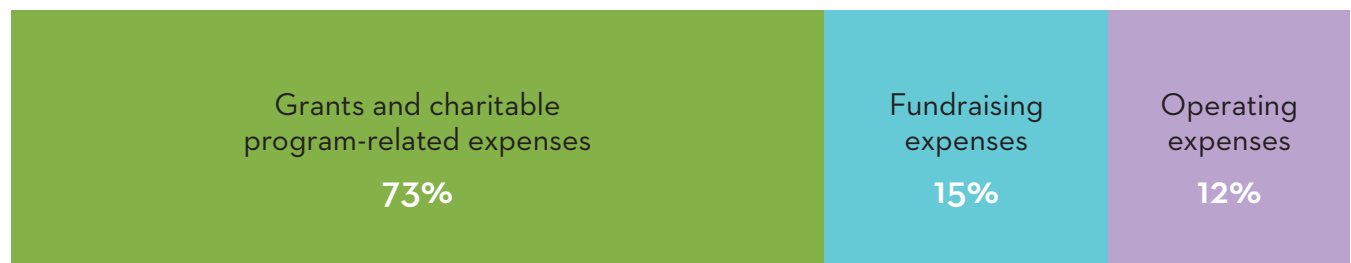
50% of girls in Grade Six are on a diet.

# Statement of Revenue and Expenses

## For the 12-month period ending August 31, 2012

<b>TOTAL REVENUE RECEIVED IN FISCAL YEAR</b>	<b>\$14,209,312</b>
Add revenue deferred from prior year (Generated in preceding fiscal year and designated for programs/events in current fiscal period)	<b>\$848,700</b>
Deduct revenue deferred to next year (Generated in this current fiscal period and designated for programs/events in the following fiscal year)	<b>-\$619,350</b>
Allocation to Endowment Fund	<b>\$4,711,093</b>
Revenue available for distribution after allocation to Endowment Fund	<b>\$9,727,569</b>
<b>TOTAL EXPENSES</b>	<b>\$9,712,598</b>
Grants & charitable program-related expenses	<b>\$7,109,159</b>
Operating expenses	<b>\$1,194,785</b>
Fundraising expenses	<b>\$1,408,654</b>
Excess of revenue over expenses and allocation for the period	<b>\$14,971</b>

### BREAKDOWN OF EXPENSES



# Statement of Financial Position

As at August 31, 2012

## ASSETS

Current assets	\$490,658
Investments	\$19,843,636
Equipment	\$27,570
Total assets	\$20,361,864

## LIABILITIES

Accounts payable and accrued liabilities	\$10,429
Deferred revenue	\$619,350
Total liabilities	\$629,779

## NET ASSETS

Endowment reserve	\$19,633,730
Operating reserve	\$98,355
Total liabilities and reserves	\$20,361,864

## Board of Directors

### Roslyn Bern

President, Leacross Foundation  
Chelsea, QC

### Dr. Claire Crooks

Associate Director of the CAMH Centre  
for Prevention Science, Assistant Professor  
(Faculty of Education), University  
of Western Ontario  
London, ON

### Margot Franssen

Philanthropist  
Toronto, ON

### Julie George, Co-Chair

Philanthropist  
Calgary, AB

### Sheherazade Hirji, Vice Chair

Vice President - Client Services,  
Tides Canada  
Toronto, ON

### Natasha Jackson

Director, Communities Nova Scotia,  
Government of Nova Scotia  
Halifax, NS

### Crystal Laborero

Owner, Laborero Consulting  
Winnipeg, MB

### Ildiko Marshall

Former VP Rogers, Group Publisher,  
The Today's Parent Group  
Toronto, ON

### Mary Mowbray\*\*, Co-Chair

Manager, Sales Representative,  
Retail Group, Colliers International  
Toronto, ON

### Sheila O'Brien

President, Belvedere1 Investments  
Calgary, AB

### Angela Robertson\*\*

Director of Equity and Community  
Engagement, Women's College Hospital  
Toronto, ON

### Patricia Rossi, Co-Chair

Director of Philanthropy,  
Lucie and André Chagnon Foundation  
Montréal, QC

### Beth Summers, Secretary/Treasurer

Chief Financial Officer,  
Just Energy Group Inc.  
Toronto, ON

### Shannon L. Valliant\*

Vice President,  
Device Management and Experience, Rogers

*\* indicates member who joined the Board during 2011-2012*

*\*\* indicates members who left the Board during 2011-2012*



# Volunteer Committees

Volunteer committees are vital to the success of the Canadian Women's Foundation: each member brings passion, commitment, skills and experience that help drive the accomplishments for women and girls we make together. Thank you committee members!

## Violence Prevention Advisory Committee

Patt Lenover-Adams, Committee Chair,  
Envision Counselling and Support Centre, SK  
Lesley Ackrill, Interval House, ON  
Lesley Anderson, St. James Community  
Service Society, BC  
Chiara Borrelli, Scotia Bank, ON  
Karen Closs, Moose Jaw Transition House, SK  
Rachel Chisolm, Royal LePage Shelter  
Foundation, ON  
Sheila Davis, Bryony House, NS  
Shanan Spencer Brown, Royal LePage Shelter  
Foundation, ON  
Crystal M. Laborero, Tribal Wi Chi Way Win  
Capital Corporation and Canadian Women's  
Foundation Board Member, MB  
Rishma Mirshahi, Committee Member, ON  
Heather Morley, Discovery House, AB  
Fran Odette, Springtide Resources, ON  
Diane Ouimet, Avon Canada Inc, QC  
Deane Parkes, Preferred Nutrition, ON  
Simone Philogene, TD Insurance, ON  
Sharon Promm, Royal LePage Shelter Foundation, ON  
Angela Robertson, Women's College Hospital, ON  
Patricia Rossi, Fondation Lucie et André Chagnon  
and Canadian Women's Foundation Board  
Member, QC  
Ashleigh Saith, Interval House, ON  
Marsha Sfeir, Springtide Resources, ON

## Girls' Fund Advisory Committee

Marilyn Roycroft, Committee Chair, ON  
Monica Arab, Economic and Rural Development  
and Tourism, Province of Nova Scotia, NS  
Manjit (Jeet) Chand, ImpactBC, BC  
Dr. Claire Crooks, University of Western Ontario and  
CAMH Centre for Prevention Science, Canadian  
Women's Foundation Board Member, ON

Dr. Lori Egger, AB  
Julie George, Canadian Women's Foundation  
Board Co-Chair, AB  
Dr. Margery Holman, University of Windsor, ON  
Ildiko Marshall, Former VP Rogers, Group  
Publisher, The Today's Parent Group, ON  
Sophie Mayes, City of Montreal, QC  
Carol Oliver, Calgary Distress Centre, AB  
Sonia Prevost-Derbecker, Director, Point Douglas/  
Lord Selkirk Park, MB  
Norma Tombari, Royal Bank of Canada, ON  
Ann Watterworth, Cassels Brock & Blackwell, ON  
Jan Winhall, ON  
iris yong pearson, PeerNetBC, BC  
Aviva Zukerman Schure, Zukerman Family  
Foundation, ON

## Canadian Centre for Women's

### Economic Development Advisory Committee

Valerie Hussey, Committee Chair, ON  
Patricia Baxter, Consultant, QC  
Roslyn Bern, Leacross Foundation and Canadian  
Women's Foundation Board Member, QC  
Lorraine Bureau, Fonds d'Emprunt des  
Laurentides, QC  
Nancy Coxford, Canadian Women's Foundation  
Donor, ON  
Michelle Crone, Canadian Women's Foundation  
Donor, AB  
Susan Henry, Alterna Savings, ON  
Veni Iozzo, CIBC, ON  
Natasha Jackson, Government of Nova Scotia  
and Canadian Women's Foundation Board  
Member, NS  
Anne Jamieson, United Way of Greater  
Toronto, ON  
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The Canadian Women's Foundation Endowment Fund is a permanent investment fund which generates annual earnings to support our ongoing operations and programs, and protects the long-term financial security of the Foundation. Your gift to the Endowment Fund will continue to have an impact beyond your lifetime, by helping to ensure women and girls continue to find the help they need – today and tomorrow.

Thank you for supporting our Endowment Fund!

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Thanks for your support!\*

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I was in a health food store and mentioned to one of the staff that we support the Canadian Women's Foundation through purchase proceeds from our WomenSense line. She started to cry. She had just that morning hoped for a way to connect with the Foundation as they had helped her when she was being abused and forced to live in a shelter with her 4 children. This is why we do what we do! We are proud supporters and grateful for the work the Canadian Women's Foundation does to help women protect themselves and their family from violence and poverty.

— Deane Parkes, President, Preferred Nutrition

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— Shanan Spencer-Brown, Executive Director, Royal LePage Shelter Foundation

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